



MUSTAPHA AMARIGH

EXPERIENCED HRIS CONSULTANT

Experienced HRIS consultant with over 3 years of experience designing and implementing HR solutions. I help organizations digitalize their HR processes from solution design to rollout, ensuring a tailored approach, end-user training, and performance tracking. I focus on delivering high-quality solutions that drive efficiency, user adoption, and measurable impact.



CONTACT



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Casablanca, Maroc



SKILLS

- Project Management
- Strong Learning Ability and Adaptability
- Creativity and Problem-Solving
- Teamwork and Ability to Work Independently
- Analytical Thinking and Attention to Detail
- Active Listening and Client-Oriented Mindset
- Results-Oriented Mindset



TOOLS & TECHNOLOGIES



HRIS & DMS: Talentsoft, HRMAPS, AgiRh, M-Files



Databases: SQL Server, Oracle, MySQL, MongoDB



BI & Reporting: SSIS, SSAS, SSRS, Power BI, Advanced Excel



Backend & APIs: REST APIs, C#, .NET, VBScript



Frontend: Bootstrap, JavaScript, jQuery, ReactJS



Web & Infrastructure: Web Services, IIS, Laravel



LANGUAGES

Arabic : Native ●●●●●

French : Intermediate ●●●●●

English : Intermediate ●●●●●



EDUCATION

2020 – 2022

Master's Degree in Big Data Smart & Analytics Systems

Sidi Mohamed Ben Abdellah University, Fez

2018 – 2020

Bachelor's Degree in Software Engineering

Ibn Zohr University, Agadir

2016 – 2018

Preparatory Classes in Mathematics & Physics (CPGE, MP)

Reda Slaoui High School, Agadir

2015 – 2016

Baccalaureate in Mathematics – A

Hassan II High School, Oulad Teima



PROFESSIONAL EXPERIENCE

Nov 2024 – Present

Experienced HRIS Consultant

AgiRh, Casablanca Metropolitan Area

AGIRH

- Support clients from different sectors in implementing adapted HR solutions based on their specific needs.
- Design and parameterize solutions based on defined requirements and objectives.
- Create detailed user guides to clarify solution features and facilitate adoption.
- Train clients to ensure they are fully familiar with implemented solutions.
- Create dashboards and Reports using Report Builder (SSRS) to provide clear and actionable insights for decision-making.
- **Modules in charge:** Performance Management, GPEC, Training, Recruitment, HR & GA Requests.

Jun 2023 – Oct 2024

HRIS & Document Management Consultant

Kertys, Casablanca Metropolitan Area

K kertys

- Support clients from different sectors in implementing adapted HR solutions.
- Design and parameterize solutions based on defined requirements and objectives.
- Create detailed user guides to clarify solution features.
- Train clients to ensure full adoption of implemented solutions.
- Create dashboards in Advanced Excel (dynamic tables) and Power BI, delivering clear visuals and actionable insights.
- Examples of KPIs: recruitment detail, recruitment effectiveness by entity, attrition rate, performance by period, training monitoring.
- Participate in various recruitment projects, including on the Rekrute.ma platform, to facilitate candidate management for HR teams.
- **Tools used:** Talentsoft, HRMAPS, M-Files, REST APIs, C#, .NET, Bootstrap, SQL Server, IIS, Web Service, VBScript, Laravel, ReactJS, JavaScript, jQuery, Business Intelligence, Power BI, Excel.



CORE HRIS EXPERTISE



HR Strategy & Process Digitalization

Transform HR processes into efficient, digital solutions aligned with business goals.



Solution Design & Configuration

Design and parameterize HRIS solutions tailored to client needs and best practices.



Training & Change Management

Deliver engaging training and support user adoption for long-term success.



Reporting & Analytics

Build dashboards and reports to monitor performance and support data-driven decisions.



Client Relationship Management

Work closely with clients as a trusted partner to ensure satisfaction and continuous improvement.